

MEMORANDUM OF UNDERSTANDING BETWEEN
THE RIVERSIDE CITY TEACHERS ASSOCIATION AND
THE RIVERSIDE UNIFIED SCHOOL DISTRICT

The Riverside Unified School District ("District") and Riverside City Teachers Association ("Association") enter this Memorandum of Understanding ("MOU") regarding Phase 1 Counselor support regarding the 20-21 school year with consideration of circumstances surrounding the Novel Coronavirus (COVID-19).

The Parties recognize there is a need for additional support for counselors due to the Novel Coronavirus (COVID-19) scheduling for in-person and virtual instruction for the 2020-2021 school year.

In order to alleviate counselor workload during peak scheduling times due to COVID19 and the options provided to students through In-Person and Virtual programs, the District and RCTA agree to the following:

- Go Guardian and risk assessment duties will be removed as classes are balanced (6 weeks at the start of school and 5 weeks at the semester).
- Counselors will be provided with up to 20 hours a week at the \$37.44 Extra Duty rate of pay for 6 weeks at the start of school and then 5 weeks at the semester. Time cards can be back paid if counselors didn't receive it prior to this agreement this school year.

All components of the current Collective Bargaining Agreement between RCTA and Riverside Unified School District not addressed by the terms of this agreement shall remain in full effect.

This agreement is non-precedent setting.

It is agreed and understood this agreement is subject to RCTA review and the approval of the Board of Education.

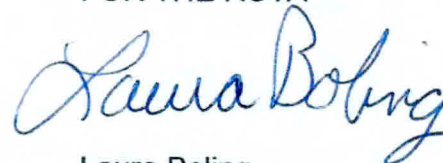
This MOU shall expire on May 28, 2021.

FOR THE DISTRICT



Kyle Ybarra
Assistant Superintendent, Personnel
District

FOR THE RCTA



Laura Boling
President
RCTA Riverside Unified